

**FAMILY GROUP AUTHORITIES**

<b>ALLOWANCE</b>	<b>BROXBORNE BOROUGH COUNCIL</b>	<b>BRENTWOOD BOROUGH COUNCIL</b>	<b>EAST HAMPSHIRE DISTRICT COUNCIL</b>	<b>EAST HERTS DISTRICT COUNCIL</b>	<b>EPPING FOREST DISTRICT COUNCIL</b>	<b>GUILDFORD BOROUGH COUNCIL</b>	<b>HERTSMERE BOROUGH COUNCIL</b>	<b>HORSHAM DISTRICT COUNCIL</b>
Basic Allowance	£5,107.00	£6,000.00	£5,200.00	£5,375.00	£4,300.00	£7,405.00	£6,045.00	£5,210.00
<b>Special Responsibility Allowances</b>								
Chairman of Council	£6,384 (Mayor)	£4,535.00 (Mayor)	£3,000.00	£6,500.00	£8,600 (80% of total allowance)	£5924.00 (Mayor)	Not identifiable from Scheme	£5,310.00
Vice-Chairman of Council	£1,277 (Deputy Mayor)	£1510.00 (Deputy Mayor)	Not identifiable from Scheme	£1,450.00	£2,150 (20% of total allowance)	£3,703.00 (Deputy Mayor)	Not identifiable from Scheme	£1,780.00
Leader	£17,876.00	£13,200.00	£18,000.00	£19,767.00	£7,875.00 (73% of £10,750)	£14,810.00	£25,107.00	£14,170.00
Cabinet Members (Portfolio Holders)	£6,384.00	No equivalent in Scheme	£6,000.00	£9,781.00	£6,300.00 (98% of £6,450)	£5,924.00	£13,371.00	£7,285.00
Chairman of District Development Management Committee (or equivalent)	£6,384.00	£3,550.00	£6,000.00	£7,336.00	£2,362.00 (73% of £3,225)	£5,924.00	£5,534.00	No equivalent in Scheme
Chairmen of Area Plans Sub-Committees (or equivalent)	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£2,362.00 (73% of £3,225)	No equivalent in Scheme	No equivalent in Scheme	£4,000.00
Chairman of Overview and Scrutiny Committee (or equivalent)	£6,384.00	£3,550.00	£2,000.00	£6,464.00	£3,150.00 (73% of £4,300)	£5,924.00	£3,533.00	£5,310.00
Chairmen of Licensing Committee (or equivalent)	Combined with Planning Committee	Combined with Planning Committee	£2,000.00	£6,051.00	£500.00	£3,703.00	£1,767.00	£2,535.00
Chairmen of Licensing Sub-Committee (or equivalent)	£2,554.00	Not identifiable from Scheme	No equivalent in Scheme	No equivalent in Scheme	£1,862.00 (divided by number of meetings) (73% of £2,725)	£280.00 per meeting	No equivalent in Scheme	No equivalent in Scheme
Chairman of Audit and Governance Committee (or equivalent)	£6,384.00	Combined with Scrutiny Committee	£2,000.00	£6,464.00	£2,150.00	£3,703.00	£1,767.00	£2,535.00
Chairmen of Select Committees (or equivalent)	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£2,150.00	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Chairman of Standards Committee	Combined with Audit Committee	Not identifiable from Scheme	£2,000.00	Not identifiable from Scheme	£110 per meeting	Combined with Corporate Governance Committee (Audit)	£1,500.00	£2,535.00
Chairman of Constitution Working Group	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£500.00	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Independent Persons affiliated to the Standards Committee	£0.00	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme	£500.00	£370.00	£300.00	£1,345.00
Independent Members of the Remuneration and Parish Remuneration Panels	£0.00	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme	£250.00	£370.00	No equivalent in Scheme	Not identifiable from Scheme
Co-opted Members of the Audit & Governance Committee	£0.00	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme	£500.00	£370.00	No equivalent in Scheme	Not identifiable from Scheme
Co-opted Members of an Overview & Scrutiny Committee	Not identifiable from Scheme	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme	£500.00	£370.00	No equivalent in Scheme	Not identifiable from Scheme
Group Leaders	£3,575 (Leader of the Opposition)	£5,350 (Main Opposition) £2,650 (Minority Opposition)	£3,000.00 (Minority Group Leader)	0.1 of BA multiplied by each group member	£0.00	£74 per Group Member	£3,533 (Main Opposition), £1,194 (Minority Opposition)	£4,285 (Minority Group Leader)

**FAMILY GROUP AUTHORITIES (CONT)**

<b>ALLOWANCE</b>	<b>MID-SUSSEX DISTRICT COUNCIL</b>	<b>REIGATE &amp; BANSTEAD BOROUGH COUNCIL</b>	<b>SEVENOAKS DISTRICT COUNCIL</b>	<b>SPELTHORNE BOROUGH COUNCIL</b>	<b>ST. ALBANS CITY &amp; DISTRICT COUNCIL</b>	<b>TANDRIDGE DISTRICT COUNCIL</b>	<b>THREE RIVERS DISTRICT COUNCIL</b>	<b>WAVERLY BOROUGH COUNCIL</b>
Basic Allowance	£5,100.00	£5,670.00	£5,617.00	£6,403.00	£5,770.00	£4,317.00	£4,627.00	£5,014.05
<b>Special Responsibility Allowances</b>								
Chairman of Council	£6,750.00	£5,700.00	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£3,062.00	Not identifiable from Scheme	£594.35
Vice-Chairman of Council	£2,250.00	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£1,021.00	Not identifiable from Scheme	Not identifiable from Scheme
Leader	£20,596.00	£14,151.00	£20,550.00	£11,000.00	£13,670.00	£6,123.00	Not identifiable from Scheme	£14,729.21
Cabinet Members (Portfolio Holders)	£8,500.00	£9,434.00	£7,193.00	£7,700.00	£9,551.00	Not identifiable from Scheme	Not identifiable from Scheme	£6,797.82
Chairman of District Development Management Committee (or equivalent)	£6,375.00	£5,442.00	£5,138.00	£6,600.00	No equivalent in Scheme	£3,062.00	Not identifiable from Scheme	No equivalent in Scheme
Chairmen of Area Plans Sub-Committees (or equivalent)	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£3,333.00	No equivalent in Scheme	No equivalent in Scheme	£3,398.57
Chairman of Overview and Scrutiny Committee (or equivalent)	£4,080.00	£3,162.00	£2,569.00	£2,200.00	£2,820.00	£3,062.00	Not identifiable from Scheme	Not identifiable from Scheme
Chairmen of Licensing Committee (or equivalent)	£1,020.00	£441.00	£2,569.00	£5,500.00	£2,820.00	Not identifiable from Scheme	Not identifiable from Scheme	£3,398.57
Chairmen of Licensing Sub-Committee (or equivalent)	No equivalent in Scheme	£308.00	No equivalent in Scheme	No equivalent in Scheme	£121.00 per meeting	No equivalent in Scheme	No equivalent in Scheme	Not identifiable from Scheme
Chairman of Audit and Governance Committee (or equivalent)	£3,060.00	£3,162.00	£2,569.00	£4,400.00	£2,820.00	£3,062.00	Not identifiable from Scheme	£3,398.57
Chairmen of Select Committees (or equivalent)	No equivalent in Scheme	£441.00	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£3,062.00	No equivalent in Scheme	£3,398.57
Chairman of Standards Committee	£1,020.00	No equivalent in Scheme	£1,644.00	£1,500.00	No equivalent in Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£3,398.57
Chairman of Constitution Working Group	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Independent Persons affiliated to the Standards Committee	£750.00	Not identifiable from Scheme	£493.00	£750.00	£0.00	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme
Independent Members of the Remuneration and Parish Remuneration Panels	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme
Co-opted Members of the Audit & Governance Committee	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£500.00	£0.00	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme
Co-opted Members of an Overview & Scrutiny Committee	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£0.00	Reimbursed for reasonable expenses	Not identifiable from Scheme	Not identifiable from Scheme
Group Leaders	£250.00 per Group Member	£147 & £58 per Group Member	£277 per Group Member	Not identifiable from Scheme	£108 per member of group	£3,062.00	Not identifiable from Scheme	£3,398.57 (main opposition leader)

**ESSEX AUTHORITIES**

ALLOWANCE	BASILDON DISTRICT COUNCIL	BRAINTREE DISTRICT COUNCIL	CASTLE POINT BOROUGH COUNCIL	CHELMSFORD CITY COUNCIL	COLCHESTER BOROUGH COUNCIL	HARLOW DISTRICT COUNCIL	MALDON DISTRICT COUNCIL	ROCHFORD DISTRICT COUNCIL
Basic Allowance	£6,408.81	£5,065.28	£3,550.00	£6,111.00	<b>£7,115.66</b>	£4,575.00	£5,285.96 (includes £220 pa Broadband allowance)	£5,000.00
<b>Special Responsibility Allowances</b>								
Chairman of Council	£9,613.22	£5,064.00	£6,137.00 (Mayor)	£12,933.00 (Mayor)	Not identifiable from Scheme	£2,601.00	Not identifiable from Scheme	£5,000.00
Vice-Chairman of Council	£1,602.20	£2,532.00	£2,888 (Deputy Mayor)	£4,308.00 (Deputy Mayor)	Not identifiable from Scheme	£520	Not identifiable from Scheme	£2,500.00
Leader	£17,624.23	£15,192.00	£14,200.00	£23,982.00	<b>£21,346.79</b>	£7,117.00	£12,664.90	£10,000.00
Cabinet Members (Portfolio Holders)	Not identifiable from Scheme	£10,128.00	£7,100.00	£11,989.00	<b>£12,808.22</b>	£2,965.00	Not identifiable from Scheme	£5,000.00
Chairman of District Development Management Committee (or equivalent)	£11,215.42	£8,862.00	£3,550.00	£7,914.00	<b>£7,471.45</b>	£1,561.00	£5,065.96	£2,500.00
Chairmen of Area Plans Sub-Committees (or equivalent)	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	£1,899.74	£500.00
Chairman of Overview and Scrutiny Committee (or equivalent)	No equivalent in Scheme	Not identifiable from Scheme	£1,775.00	£7,914.00	<b>£7,471.45</b>	£1,561.00	£3,799.47	£3,500.00
Chairmen of Licensing Committee (or equivalent)	£9,613.22	£5,064.00	£1,775.00	£5,994.00	<b>£6,404.21</b>	£1,561.00	No equivalent in Scheme	£2,500.00
Chairman of Constitution Working Group	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Chairmen of Licensing Sub-Committee (or equivalent)	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Chairman of Audit and Governance Committee (or equivalent)	£4,806.61	£5,064.00	£1,775.00	£1,203.00	£4,269.40	£1,561.00	£5,065.96	£2,500.00
Chairmen of Select Committees (or equivalent)	£4,806.61	£5,064.00	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme	No equivalent in Scheme
Chairman of Standards Committee	£2,563.52	Not identifiable from Scheme	Not identifiable from Scheme	£1,203.00	Not identifiable from Scheme	Not identifiable from Scheme	£5,065.96	£500.00
Independent Persons affiliated to the Standards Committee	£1,281.76	Not identifiable from Scheme	£355.00	£611.10	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£500.00
Independent Members of the Remuneration and Parish Remuneration Panels	£1,281.76	£633.00	£355.00	£611.10	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme
Co-opted Members of the Audit & Governance Committee	Not identifiable from Scheme	Not identifiable from Scheme	£355.00	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£500.00
Co-opted Members of an Overview & Scrutiny Committee	Not identifiable from Scheme	Not identifiable from Scheme	£355.00	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	Not identifiable from Scheme	£500.00
Group Leaders	£9,613.22 - split per number of members per group	£5,064.00 (Main Opposition Group) £1,266.00 (other Groups > 5 mbrs)	£3,550 (Leader of the Minority Group)	£7,914.00 (Main Opposition Group) £1,203.00 (Other Opposition Groups)	£2,133.14 plus £234.60 per member	£208 per group member (max £2,080)	£5,065.96 (Leader of Opposition)	£2,500.00

**ESSEX AUTHORITIES (CONT)**

<b>ALLOWANCE</b>	<b>TENDRING DISTRICT COUNCIL</b>	<b>UTTLESFORD DISTRICT COUNCIL</b>						
Basic Allowance	£6,000.00	£5,254.54						
<b>Special Responsibility Allowances</b>								
Chairman of Council	£6,840.00	£4,203.63 + civic expenses						
Vice-Chairman of Council	£1,800.00	£2,101.81						
Leader	£20,400.00	£12,873.62						
Cabinet Members (Portfolio Holders)	£9,780.00	£6,305.45						
Chairman of District Development Management Committee (or equivalent)	£7,140.00	£3,940.91						
Chairmen of Area Plans Sub-Committees (or equivalent)	No equivalent in Scheme	No equivalent in Scheme						
Chairman of Overview and Scrutiny Committee (or equivalent)	No equivalent in Scheme	£3,678.18						
Chairmen of Licensing Committee (or equivalent)	£3,000.00	£3,940.91						
Chairmen of Licensing Sub-Committee (or equivalent)	£780.00	No equivalent in Scheme						
Chairman of Audit and Governance Committee (or equivalent)	£4,200.00	Not identifiable from Scheme						
Chairmen of Select Committees(or equivalent)	£4,200.00	No equivalent in Scheme						
Chairman of Standards Committee	No equivalent in Scheme	£2,101.82						
Independent Persons affiliated to the Standards Committee	Not identifiable from Scheme	£525.45						
Independent Members of the Remuneration and Parish Remuneration Panels	Not identifiable from Scheme	£525.45						
Co-opted Members of the Audit & Governance Committee	Not identifiable from Scheme	Not identifiable from Scheme						
Co-opted Members of an Overview & Scrutiny Committee	Not identifiable from Scheme	Not identifiable from Scheme						
Group Leaders	£900 & £96 per group member	£3,678.18 (main opposition leader), £2,101.82 (others)						